ME CARE



AT HUGO BOSS, WE CONTINUOUSLY LOOK FOR BETTER WAYS TO PRODUCE OUR PRODUCTS. USING BETTER RAW MATERIALS IS ONE PART OF OUR "WE CARE INITATIVE". FOR US BETTER MEANS CERTIFIED AND LESS IMPACT ON OUR PLANET.

HUGO BOSS



WE CARE OUR MATERIALS ROADMAP

WE CARE BETTER RAW MATERIALS		ALWAYS	TO BE PHASED OUT	WE NEVER USE
HERO Materials which are part of our long-term sustainability strategy.	BASIC Materials which are BETTER, but without long term company targets.	OUR MINIMUM REQUIREMENTS FOR ALL OUR PRODUCTS ✓ Mulesing free wool in all our pure woolen knitwear	WE START REDUCING AND PHASE OUT WHERE POSSIBLE - Recycled Polyester from PET Bottle - Virgin Polyester/Polyamide/PU	MATERIALS WE NEVER USE IN OUR COLLECTION SX Angora X Exotic fur X Exotic leather
 Regenerative Cotton Regenerative Wool HeiQ AeoniQ Canopy Next Gen Fibres Recycled Wool Recycled Cotton 	 Certified organic cotton Other certified cotton Organic cotton in conversion The Egyptian Cotton Project FTC Cashmere GCS Cashmere 	 All our mohair is certified All products containing more than 60% cashmere will be certified (starting Summer25 collection onwards) 		X Down from live plucking
	 Certified Wool Recycled Polyester from Textile Waste Recycled Nylon LWG Gold Olivenleder + LWG Silver 	 All our down is certified Cotton - Mass balance systems according to the German Partnership for Sustainable Textiles 		
	 ✓ Certified Linen ✓ Certified Hemp ✓ Certified Kapok 	 All our man made cellulose is Canopy Hot Button certified with at least 20points 		



We are making a difference one piece at a time. When products are labeled as BETTER BOSS or Clean Up Your Act, the following criteria apply:

- Made of at least 60% better raw materials
- Strict ethical standards in accordance with the <u>HUGO BOSS</u>
 <u>Supplier Code of Conduct</u>
- Compliance with the HUGO BOSS <u>Restricted Substances List</u>
- Compliance with the HUGO BOSS <u>Animal Welfare Policy</u>
- Responsible use of chemicals in the production process and wastewater management in accordance with the <u>ZDHC MRSL Programme</u>



OUR BETTER RAW MATERIALS

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COTTON

We have developed a more sustainable cotton program, considering different well known standards and third-party certification schemes. Regenerative Cotton HUGO BOSS farm to brand program, fostering soil health, biodiversity and social fairness

Certified Organic Cotton Organic certified according to IFOAM Family of Standards

Organic Cotton In Conversion Organic certified according to IFOAM Family of Standards

Other Cotton preferred cotton sources Cleaner Cotton, Fairtrade, ISCC, The REEL Cotton Programme, MyBMP

Certified Recycled Cotton GRS, RCS

OTHER NATURAL FIBERS

For us, some natural fibers are considered more sustainable as fewer pesticides and fertilizers are needed compared to the cultivation of other raw materials such as convetional cotton. Linen European Flax®, Masters of Linen, Terre de Lin®

Hemp European Flax®

Certified Organic Linen Organic certified according to IFOAM Family of Standards

Certified Organic Hemp Organic certified according to IFOAM Family of Standards

Certified Recycled Linen GRS, RCS

Certified Recycled Hemp GRS, RCS

MAN MADE CELLULOSE

We cooperate with external organizations to ensure respectful treatment of virgin and endangered forests.

HUGO BOSS

Canopy Hot Button 20points Company standard for all HUGO BOSS products

Trademarks Lenzing AG Trademarks, Piñatex®, SeaCell™

Certified Recycled Cellulose Canopy Next Gen, GRS, RCS

Cupro Bemberg certified

HeiQ AeoniQ HUGO BOSS investment and strategic partnership with HeiQ, to scale the HeiQ AeoniQ yarn.

ANIMAL BASED

For us, responsibly sourced means mulesing free and meeting the standards of the five freedoms of animal welfare.

Regenerative Wool HUGO BOSS farm to brand program, fostering soil health, biodiversity, animal welfare and social fairness Wool RWS, ZQ-Merino, Authentico, NATIVA **Recycled Wool** GRS, RCS Mohair RMS Cashmere FTC Cashmere, Good Cashmere Standard Silk Organic certified according IFOAM Family of Standards, GRS,RCS

HUGO BOSS

RECYCLED SYNTHETICS

By using recycled materials, our aim is to save resources by making use of existing plastic. Recycled Polyester from Textile Waste GRS + HUGO BOSS Letter of Conformity

Certified Recycled Nylon GRS, RCS



TANNING

Our BETTER leather is sourced from certified tanneries using lowimpact methods, for a reduced impact on the environment.

HUGO BOSS

Leather Raw Material For all our leather products we only use skins and hides which are by-products of the food industry.

Leather Working Group gold

Olivenleder[®] Only used with LWG gold or silver

MATERIAL DETAILS BETTER MATERIALS USED IN 2023

	Total volume produced (metric tonnes)	% of better materials	% of recycled materials
Cotton	13,267	98%*	1%
Sheep wool	2,084	45%**	1%
Cashmere	45	26%	0%
Silk	56	6%	0%
Down	0.105	100%	0%
Leather	1,108	92%	2%
Natural rubber	1,552	0%	0%
Man Made Cellulose	1,165	100%	3%
Plastic Materials	6,170	12%	12%

 * Including mass balance systems according to the German Partnership for Sustainable Textiles

** Only including third-party certified wool