HUGO BOSS

Iris Epple-Righi

Personal Information

Residence: Munich (Germany)

Nationality: German

Occupation: Management Consultant

Professional background and main activities

Iris Epple-Righi, born in 1965 in Fridingen, Germany studied business administration at the University of Tübingen, with a focus on marketing and tax. After completing her studies in 1989 with a degree in business administration, Iris Epple-Righi worked at E. Breuninger GmbH & Co until 2003, first as a buying agent, then as head of procurement and as a member of the management.

From 2003 onwards, she initially worked for the PVH Group as Senior Vice President Retail at Tommy Hilfiger, where she was responsible for the entire retail sector (both online and offline). From 2010 Iris Epple-Righi took over the entire product and supply chain responsibility. After a change within the PVH Group in 2013, she was responsible for Calvin Klein's European business for three years as President Calvin Klein Europe. Subsequently, Iris Epple-Righi took over the position of CEO of Escada until the successful sale of the company in November 2019. She left Escada in December 2019. Iris Epple-Righi was also a member of the Advisory Board of Horst-Brandstätter Holding from 2016 to 2019.

Other mandates

None

In the opinion of the Supervisory Board, there are no personal or business relationships with HUGO BOSS AG or its Group companies, the executive bodies of HUGO BOSS AG, or any shareholder directly or indirectly holding more than 10% of the voting shares in HUGO BOSS AG that are decisive for the election decision by the Annual Shareholders' Meeting. Consequently, Iris Epple-Righi is independent pursuant to Sec. C.6 of the GCGC.