### HUGO BOSS

## Attendance and Voting Results of the Annual General Meeting of HUGO BOSS AG on May 27th 2020

#### Attendance and Voting Results

Postal votes and the attendance at the Annual General Meeting represented 53.07% of the share capital.

Agenda item 1 "Presentation of the established annual financial statements": The adoption of a resolution is not required.

AGENDA	Votes cast			
	Yes	Yes	No	No in %
		in %		
Agenda Item 2 Resolution on the appropriation of net profit for the 2019 financial year	37,139,879	99.54	172,692	0.46
Agenda Item 3 Resolution on the grant of formal approval for the acts of the members of the Managing Board in the 2019 financial year	36,607,233	98.30	631,271	1.70
Agenda Item 4 Resolution on the grant of formal approval for the acts of the members of the Supervisory Board in the 2019 financial year	21,813,731	86.07	3,531,059	13.93
Agenda Item 5 Resolution on election of members of the Supervisory Board - Ms. Iris Epple-Righi	34,383,862	92.83	2,654,413	7.17
Agenda Item 5 Resolution on election of members of the Supervisory Board - Mr. Gaetano Marzotto	29,744,714	79.81	7,524,696	20.19
Agenda Item 5 Resolution on election of members of the Supervisory Board - Mr. Luca Marzotto	28,721,299	77.06	8,548,604	22.94
Agenda Item 5 Resolution on election of members of the Supervisory Board - Ms. Christina Rosenberg	34,394,671	92.86	2,644,583	7.14
Agenda Item 5 Resolution on election of members of the Supervisory Board - Mr. Robin John Stalker	34,376,073	92.81	2,661,566	7.19
Agenda Item 5 Resolution on election of members of the Supervisory Board - Mr. Hermann Waldemer	33,499,643	95.00	1,761,710	5.00

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AGENDA	Votes cast			
	Yes	Yes	No	No in %
		in %		
Agenda Item 6 Appointment of auditors of the standalone financial statements and consolidated financial statements for the financial year 2020 and auditors of the review of the condensed financial statements and the interim report of the Managing Board for the first half of the 2020 financial year	36,376,138	98.96	384,075	1.04
Agenda Item 7 Change in the compensation of the Supervisory Board and corresponding amendment of the Articles of Association	32,678,923	92.08	2,812,553	7.92
Agenda Item 8 Resolution to enable shareholders to participate online in the Annual Shareholders' Meeting, to exercise their voting rights without participating (postal vote), to enable members of the Supervisory Board to participate by audio and video transmission and corresponding amendment of the Articles of Association	34,564,116	96.16	1,380,998	3.84
Agenda Item 9 Resolution on authorization of the Company to purchase own shares, if required excluding tender rights and to use these shares, if required excluding statutory pre-emption rights and authorization to cancel repurchased own shares and to reduce the Company's share capital	32,662,608	87.62	4,615,316	12.38
Agenda Item 10 Authorization of the Company to use equity derivatives to acquire own shares pursuant to Section 71 (1) no. 8 AktG and disapplication of tender and pre-emption rights	33,494,653	89.87	3,776,399	10.13