

HUGO BOSS

Attendance and Voting Results of the Annual General Meeting of HUGO BOSS AG on May 11th 2021

Attendance and Voting Results

Postal votes and the attendance at the Annual General Meeting represented 47.83% of the share capital.

Agenda item 1 „Presentation of the established annual financial statements“: The adoption of a resolution is not required.

AGENDA	Votes cast			
	Yes	Yes in %	No	No in %
Agenda Item 2 Resolution on the appropriation of the distributable profit for the 2020 fiscal year	32,074,131	99.65	111,909	0.35
Agenda Item 3 Resolution on the granting of formal approval for the acts of the members of the Managing Board in the 2020 fiscal year	32,757,462	97.62	797,998	2.38
Agenda Item 4 Resolution on the granting of formal approval for the acts of the members of the Supervisory Board in the 2020 fiscal year	18,673,763	89.63	2,159,498	10.37
Agenda Item 5 Appointment of the auditors of the standalone financial statements and the consolidated financial statements for the 2021 fiscal year and of the auditors performing a potential review of the condensed financial statements and the interim management report for the first half of the 2021 fiscal year	31,455,046	99.04	304,079	0.96
Agenda Item 6 Resolution on the approval of the compensation system for members of the Managing Board	30,003,884	93.83	1,971,505	6.17
Agenda Item 7 Resolution on the cancellation of the existing authorized capital (section 4 para. 4 of the Articles of Association) and on the creation of new authorized capital with the option to exclude shareholders' preemptive rights and on a corresponding amendment to the Articles of Association	30,359,591	90.32	3,253,808	9.68

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Agenda Item 8 Authorization to issue convertible bonds and/or bonds with warrants, profit participation rights and/or income bonds (or combinations of these instruments) and to exclude the preemptive rights, creation of conditional capital 2021 and corresponding amendment to the Articles of Association	29,636,211	88.17	3,974,854	11.83